



FROM THE DESKS. . . Of the Co-Executive Editors

With our sixth year, this journal is entering a new era. With issue 1, we kick off a number of changes, both substantive and (seemingly) cosmetic. We have the chance of being more widely viewed and readily accessible by having digital, as well as print formats for our readership. We are actively pursuing new tactics to broaden readership, including marketing to libraries globally, use of www.google.com, and strategic relationships with the International Consortium for Coaching in Organizations (www.coachingconsortium.org) and *choice* magazine (www.choice-online.com).

Perhaps less obvious are a reworking of our website “back office”, a new choice of shopping cart format and vendor that reflects the pricing and increased complexity of print and digital formats, and a new Professional Coaching Publications, Inc. (PCPI) website (www.pcpionline.com) that houses our shopping cart and will be the gateway for purchasing other publications. We are taking steps to get all our back issue articles up on our site (finally!) and even to make them searchable through use of key words. And we are looking at other ways of continuing important conversations about coaching in organizations. This will take three forms:

1. Our peer review process, already active, has already begun to assess submitted articles.
2. New sections like ‘Challenge and Response’. This will provide avenues for authors to offer their perspectives and experiences around constrained work contexts.
3. Dialogues with readers through our website about articles and topics of interest.

We have also been working closely with our printer and his designer. Our intent is to make the layouts of both covers and contents easier to view, read and work with. You will notice new designs and formats that can accommodate print and digital versions in black and white and color versions, respectively.

Finally, we continue to grow and attune our leadership team. We thank Patti Erck for her years of service and welcome Emily Browne as our new Managing Editor. We anticipate a responsive, professional and smoothly running front office through her commitment and expertise. We have had and will solicit a dynamic and working editorial board. We will receive input about our 2009 issue themes, book reviews submitted by board members, and issue leadership through co-editorship. Our dynamic nature is also reflected in changes in our board membership. Jeff Auerbach is stepping down after two years of service, with our thanks and appreciation. Kim Gørtz and Pam McLean begin their editorial tours and also will play an issue co-editor role for issues 2 and 3, respectively. We look forward to their, and to all board members’, wisdom and contributions.

All of us are committed to having this journal be a signature publication in the field of coaching in organizations. We look to forward the discipline (and interdiscipline) of coaching, the authentic dialogue among practitioners, clients, researchers and educators, and a deepening understanding of issues, discourses and approaches. Welcome to the party! Invite your friends.

John Lazar

William Bergquist