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*From the desks of the Co-Editors*

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## FROM THE DESKS. . .

### Of the Co-Editors

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*The only constant is change, continuing change, inevitable change. That is the dominant factor in society today. No sensible decision can be made any longer without taking into account not only the world as it is, but the world as it will be.*

ISAAC ASIMOV

Change has become the “new normal” for most of the world. It seems as if the fundamental operating systems of business, society, environment, education, communication, culture and politics are going through significant and continuing change. The premise of this issue is that coaching is an optimal intervention for addressing change at the individual, group, and organizational levels.

Coaches also have a significant contribution to make in systemic and global change. As coaches, we can leverage the tools and practices of our discipline to support successful transition, whether changes are political or social, transactional or transformational, in processes and procedures, or due to outsourcing and mergers. The co-editors believe it is critically important for coaches to recognize how coaching supports people and organizations to navigate from one change state to another, gracefully, and with minimal disruption or suffering. This can happen whether the goal is to rearrange the deck chairs on the boat or to build a new boat altogether.

This issue provides readers with two articles based on interviews with global change agents about how coaching is being used to support change. There are also case examples of successful coaching for change, as well as information on coaching for specific aspects of change; one of these is a peer-reviewed article. We have also included another peer review article that describes research for a coach competency scale.

Our authors offer a variety of viewpoints, tools, and techniques about how to successfully coach individuals and organizations within the constancy of change. We hope you find the articles in this issue both practical and provocative, and that you gain insights that will be useful as you find yourself coaching for change.

Mary Wayne Bush  
Christine McDougall

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